

**REPCO HOME FINANCE LIMITED**  
**Registered Office: Repco Tower, No. 33, North Usman Road, T. Nagar,**  
**Chennai – 600017**  
**Corporate Office: Third Floor, Alexander Square, Old No.34 &**  
**35, New No.2, Sardar Patel road, Guindy, Chennai – 600032**

---

Dated: 02-12-2024

RepcO Home Finance Limited, a premier housing finance company, promoted by Repco Bank invites applications from Indian Citizens for the post indicated hereunder:

**Post: Managing Director & Chief Executive Officer**

No. of vacancies: 1

**1. Eligibility Criteria**

**i) Qualification:**

- Essential Qualification: The minimum qualification is that of a Graduate Degree in any subject from a University Grants Commission Recognized University.
- Desirable: Post Graduation Degree in any subject from a University Grants Commission Recognized University or any one of the professional qualifications such as CA/CS/ICWA/MBA

**ii) Experience:**

- Minimum of 20 years' experience in an officer's cadre in a Bank, Housing Finance Company/ other Financial Institution out of which the applicant must have worked minimum of 2 years at one level below Managing Director & CEO driving the business as business head in the Top Executive cadre and/or minimum of 1 year as Whole Time Director (Executive Director/ Managing Director etc.) driving the business as business head.

**iii). Age:**

- Not less than 45 years and not more than 57 years as on 31.10.2024

**2. Remuneration:**

- Rs.50 Lakhs fixed salary annually
- Perquisites and allowances as may be decided by Board on recommendation of NRC
- Variable pay/performance incentive based on the performance
- Overall CTC not exceeding Rs.80 Lakh annually.
- Other benefits as per policy of the company

**3. Term of office: Selected candidates will be offered tenure of 3 years, extendable at the discretion of the Board.**

**4. Key traits for the role:**

- Developing & implementing company's strategy including goals, metrics and business plans.
  - Mentoring & developing senior management.
  - Act as a spokesman for all stake holders with special emphasis on compliance.
  - Managing day to day operations of all business verticals.
  - Monitoring performance and taking actions to ensure company's goals are met.
  - Demonstrated a persistent focus on reaching specific business goals, such as revenue, market share, and profit margins.
  - Demonstrated a history of achieving business targets approved by the Board.
  - Driven the performance of the company which outperformed the industry benchmark and elevated the company's market position.
  - Experienced in setting clear, measurable targets for sales, profit margins, customer growth, and other key performance indicators (KPIs).
- 5.** Those who are in employment at present shall send their applications preferably through the proper channel of their present employer. They can send a copy of the application in advance before the due date. In case of selection, the appointee must resign/retire from their present employment.
- 6.** The place of posting shall be at Chennai.
- 7.** The application shall be received latest by 5 P.M at the below mentioned address on or before 18-12-2024.
- 8.** The application will not be considered if any disciplinary action has been taken against the applicant.
- 9.** The candidates may send the resume to the following address with the envelope superscribed – Position of Managing Director & Chief Executive Officer only by registeredpost/speed post. Submission of application by hand delivery shall not be entertained.

**The Chairman**

**Repco Home Finance Limited**

**Third Floor, Alexander Square, Old No.34 & 35, New No.2, Sardar Patel Road, Guindy,  
Chennai – 600032**

**APPLICATION FORMAT for the post of MD & CEO, Repco Home Finance Limited, Chennai**

1. Name of the Applicant:
2. Date of Birth & Age as on 31.10.2024:
3. Present Post Held:
4. Name of the Organization where at present working:
5. Present Gross Monthly Pay and Scale of Pay & CTC (per annum) in Rs:
  - i) Monthly Gross pay:
  - ii) Scale of Pay
  - iii) CTC per annum:
6. Duration of service as on 31.10.2024 in officer's cadre in a Bank/Housing Finance Company/ other Financial Institution and one level below Managing Director & CEO driving the business as business head in the Top Executive cadre:
7. Duration of service as on 31.10.2024 in officer's cadre in a Bank/Housing Finance Company/ other Financial Institution and as Whole Time Director (Executive Director/ Managing Director etc.) driving the business as business head:
8. Details of Educational & Professional Qualification (in chronological order starting from 10<sup>th</sup> level)

<b>Name of the Exam Passed /Degree Obtained</b>	<b>Year of Passing</b>	<b>Name of the Institution/ Board/ University</b>	<b>Marks Obtained (%)</b>	<b>Major Subjects</b>

9. Details of Experience\*:

S.No.	Post Held on Regular Basis/ Designation	From ....To.....	Nature of Job	Experience in Housing Finance and other banking /financial activities	Remarks/any other information relevant to the post

*\*Experience details should clearly mention the number of years of service as an Officer*

10. Details of Disciplinary Actions faced by the applicant:

Date	Details of Disciplinary Actions	Date of Disposal	Whether exonerated	If found guilty - Details of punishment

I hereby declare that the above information is true to the best of my knowledge and I have not incurred a disqualification for appointment as a Director under Section 164 of the Companies Act,2013.

**Date**

**Signature**

**Enclosure:**

- Curriculum Vitae with details of two references
- Two passport size photos