



## REPCO HOME FINANCE LTD

(Promoted by REPCO Bank - Govt of India Enterprises)

Corporate Office: 3<sup>rd</sup> Floor, Alexander Square,

New No: 2(Old No 34&35) Sardar Patel Road, Guindy, Chennai - 600032

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Repco Home Finance Limited (RHFL) established in the year 2000, a housing finance company (HFCs), registered with National Housing Bank and regulated by Reserve Bank of India is inviting applications for **RECRUITMENT OF ASSISTANT GENERAL MANAGER FOR IT DEPARTMENT IN CHENNAI**.

**Post Code: AGM/MARCH 2025**

**Position: ASSISTANT GENERAL MANAGER**

**Location: CHENNAI**

### **Eligibility:**

1. Age not exceeding 40 years as on 01-03-2025 (relaxation generally up to 52 years of age can be considered based on commensurate, relevant prior experience for deserving cases based on Management discretion).

### **Desired Profile:**

1. Minimum 12 years of relevant experience in leading and managing agile software engineering teams within the technology and financial services industry. For further age relaxation, commensurate additional experience would be required.
2. For recruitment in all cadres, external candidates applying, having pending disciplinary action against them at the time of applying for the position or having been punished under disciplinary proceedings in last 5 years will not be considered eligible. All appointments are subject to satisfactory reference / background verification.
3. Early joining will be preferred.
4. Candidates terminated by any previous employers are not eligible to apply.

### **Educational Qualification:**

- Graduate (preceded by 10+2 /Diploma) in B.Sc (Computer Science), BCA, B Tech/ BE in CS/ IT/Circuit Branch from a UGC recognized university. Post-graduation such as MCA, M Tech etc. will be preferred.

### **Additional Qualification:**

1. Strong knowledge in CI/CD, System Design, Test Automation, and application performance monitoring.

### Additional Skillset:

1. Proven track record of leading digitization efforts, overseeing the adoption of multiple software applications, and managing application-related challenges.
2. Experience with infrastructure, application monitoring, platform stabilization, and service management is desirable.

**Job Description:** We are seeking an experienced **Head of Software Team** to take charge of the technological vision, strategy, and execution for RHFL Core Applications. As we continue our digitization journey and integrate various applications from multiple vendors, the Head of Software Team will be instrumental in driving the seamless adoption and performance of these systems. The role is critical in ensuring the scalability, security, and performance of the technology stack as we expand our footprint across India.

This candidate will collaborate closely with our Chief Information Officer (CIO) and Chief Technology Officer (CTO), focusing on managing the overall application architecture, and driving continuous innovation. The role will also be responsible for managing cross-functional collaboration, ensuring alignment of technology solutions with business goals, and staying ahead of evolving technology trends and security challenges in the home loan industry.

### Key Responsibilities:

- **Leadership & Strategy:** Lead the Software team in executing the technological vision and strategy for all application-related initiatives, ensuring alignment with overall business objectives.
- **Application Integration:** Oversee the adoption and implementation of various applications from multiple vendors ensuring seamless integration with the existing Technology Landscape and systems.
- **Collaboration:** Work closely with other departments (Sales, Operations, HR, Risk Management, CDR, Accounts, Treasury, Admin, Legal, etc) to ensure technology support to them.
- **Cross-Functional Coordination:** Collaborate with Product Managers, Testing Teams, UI/UX Designers, and other stakeholders to define requirements and priorities, ensuring that the technological solutions align with business needs.
- **Security Oversight:** Take efforts to implement and maintain robust security protocols to protect customer, company, and stakeholder data, ensuring compliance with NHB, RBI and RHFL IT & IS policies.
- **Vendor Management:** Manage relationships with external vendors for software products and services, ensuring their alignment with business goals and timely delivery of high-quality solutions.
- **Patch Management:** Prescribed process needs to be followed during application/security patches for UAT and production release during designated maintenance window.
- **Innovation & Digitization:** Drive innovation through the exploration and adoption of new technologies and methodologies to support the company's digitization efforts.

### Technical Proficiency:

- **Java Application Development:** Strong expertise in **Java** development, including a deep understanding of Java frameworks such as **Spring Boot, Struts, Angular**, and various System-designs. Capable of managing Java and Jboss based applications
- **MVC Architecture:** Proficient in **Model-View-Controller (MVC) architecture**, with experience building scalable and maintainable applications using this design pattern.
- **Monolithic Architecture:** Solid experience in building and managing **monolithic architecture**, ensuring effective design, scalability, and performance of large-scale systems.
- **RDBMS:** Good knowledge in Oracle/MSSQL is expected.
- Proven experience in managing and delivering complex projects using **Jira** and **Agile SDLC** methodologies.
- RESTful APIs, JDBC, JBOSS and ODBC.
- **IDE** : Eclipse, NetBeans and PL/SQL Developer
- Experience with integrating multiple third-party applications and ensuring seamless system communication.
- Deep understanding of application architecture, security protocols, and scalability considerations.

**Others:** The Cadre fitment will be done based on performance of the candidate in selection process, prior experience and the decision of the Company will be final and binding.

**Pay & Perquisites:** Negotiable based on Current CTC + Attractive incentives.

**PROBATION** : 1 year

**How to Apply:**

Eligible candidates are requested to apply only as per the enclosed bio-data format (along with NOC if applicable and with detailed CV). Applications shall be sent by email/post/courier. Applications sent without the Bio Data format will not be considered.

Applications in a sealed envelope super-scribing the **“Application for RECRUITMENT OF AGM- IT / MARCH 2025 shall be forwarded to the address as given below to reach the addressee on or before 5 pm on Mar 31, 2025:**

**By Post/ Courier to:**

The DGM (HR)  
 Repco Home Finance Limited  
 detailed CV)  
 3rd Floor, Alexander Square  
 New No. 2/Old No. 34 & 35  
 Sardar Patel Road, Guindy  
 Chennai- 600 032.  
 Contact Number: 99622 35359

**By mail to:**

recruitment@repcohome.com  
 (With scanned Bio Data format and

Applications received after due date and without prescribed Bio Data format or through any other mode/ by hand except by post/ courier will not be considered.

The shortlisting will be done as per the prescribed criteria and as per management discretion depending upon the number of applications received. The shortlisted candidates shall be called for further selection process subsequently. The date & venue & mode of the same will be communicated to the shortlisted candidates individually in due course. The Company reserves the right to accept/reject any/all applications and/ or modify any of the eligibility conditions without assigning any reason or even abandon the recruitment process. The Company also reserves the right to offer suitable cadre/emoluments to candidates as per its own discretion depending on profile, past experience and performance in the selection process etc. No further communication/ correspondence in this regard after submission of application will be entertained. Bringing external influence will lead to disqualification.

*For eligible candidates of Repco Group of Companies, NOC from the Competent Authority has to be obtained before applying for the above position.*

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