

# **ALL INDIA RECRUITMENT FOR ASSISTANT MANAGER, EXECUTIVE, TRAINEE FOR VARIOUS LOCATIONS**

**Post Code: AM/ EXE/ TRN - ALL INDIA - MAY 2022**

**Position: Assistant Manager/ Executive/ Trainee**

**Location: Various Locations across India.**

**Profile:** Overall branch operations including business sourcing and recovery. Job profile will be allotted based on Company's requirement and selected candidate's skill set/ aptitude.

## **Eligibility:**

1. Age not exceeding 25 years as on 01-05-2022 (relaxation generally up to 30 years can be considered based on commensurate, relevant prior experience).
2. Preference will be given for experience in HFCs/ Banks/ FIs/ NBFCs in Home Loan.
3. For position of Assistant Manager, minimum 3 years of prior experience is mandatory.

## **Desired Profile:**

1. Any Graduate preferably B Com (necessarily preceded by SSLC (or equivalent) and HSC/ Diploma) with minimum 50% marks from a UGC recognized University. Graduates from Open University will not be considered.
2. Fluency in respective regional language (read, write & speak) besides English is must. Working knowledge of Hindi will be an added advantage.
3. Early joining will be preferred.
4. For recruitment in all cadres, candidates external applying having pending disciplinary action against them at the time of applying for the position or having been punished under disciplinary proceedings in last 5 years will not be considered eligible. All appointments are subject to satisfactory reference / background verification.
5. No request for transfer would be considered for a period of 3 years.
6. RHFL Internal candidates are not eligible to apply.

## **Job Description:**

1. Assist the branch in the day-to-day operations including the sourcing and processing of home loan applications, customer interaction, sanctions/ disbursements/ recovery etc.
2. Participation in external work like marketing of Company products, verification of customer KYC & other documents, coordination with panel advocates/ valuers, inspection of properties, visiting sub-registrar's office, banks etc.
3. Handle accounting and back end/data operations (cash entry, bank entry in the system), documentation etc. independently.
4. Maintenance of the Branch-Administrative work.

5. Nature of work will include marketing/recovery activities involving travel as well as other branch work.

### **Key Competencies Required**

- Good communication skill - verbal and written
- Negotiation skill
- Team work and time management
- Multitasking ability
- Planning and organizing skill
- Target orientation
- Proficiency in MS - Word.

### **Pay & Perquisites:**

#### **a) Assistant Manager and Executive (on roll)**

**Monthly Gross Pay including Meal Card starting from Rs.24300/- per month for Assistant Manager Cadre and from Rs.21300/- per month for Executive Cadre + Variable Performance Incentive & Perquisites as per extant policy of the Company. However, experienced candidate would be compensated suitably as per market norms and Management discretion, based on prior experience and performance in the selection process.**

**PROBATION PERIOD: 1 year** (extendable based on performance)

#### **b) Trainee (off roll)**

Starting fixed stipend would be Rs.9500/- per month (variable based on location and previous experience) plus Meal allowance and performance incentive (variable, based on performance). The period of Training will be one year (extendable based on performance) and subject to the following conditions:

- The engagement is purely as a Trainee and it will not entitle the trainee to any permanent employment / regular job in this Company during or after completion of contract period or to any of the benefits/ privileges available to the regular staff members of the Company. It is expected that the trainee would reside near the place of posting so that commuting would not hinder daily activities. During the training period, the trainee may be transferred to any branch within 100 kms from the place of posting, based on business exigencies/training need.
- However, after completion of training, if the performance is found satisfactory, the trainee will be given suitable opportunity for regularization under suitable cadre under the extant rules & regulations of the Company.
- During the period of training if the Company feels that trainee is not capable of continuing the training, the Company may at its discretion terminate the training at any point of time without assigning any reason and without any prior notice.

## Others:

The Cadre fitment (Assistant Manager/ Trainee/ Executive) will be done based on credentials of candidate, performance in selection process and prior experience and the decision of the Company will be final and binding.

## How to Apply:

**Eligible candidates are requested to apply on or before 23<sup>rd</sup> May, 2022 through the link provided below the notification.**

Candidates applying after due date or incomplete application or application sent by any other mode or by hand will not be considered.

The short listing will be done as per the prescribed criteria and as per management discretion depending upon the number of applications received. The shortlisted candidates shall be called for further selection process subsequently. The date & venue & mode of the same will be communicated to the shortlisted candidates individually in due course. The Company reserves the right to accept/reject any/all applications and/ or modify any of the eligibility conditions without assigning any reason or even abandon the recruitment process. The Company also reserves the right to offer suitable cadre/emoluments to candidates as per its own discretion depending on profile, past experience and performance in the selection process etc. No further communication/ correspondence in this regard after submission of application will be entertained. Bringing external influence will lead to disqualification.

*For eligible candidates of Repco Group of Institutions (other than RHFL), NOC from the Competent Authority has to be obtained before applying for the above position.*

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